



# Mission Statement

of the University Hospital of Cologne and the Medical Faculty

- › With our competence, we are committed to our **social mission** of patient care, research and teaching. We operate sustainably and handle the resources provided to us by society with care and responsibility.
- › We respect the **dignity** and the **individuality** of every person.
- › We earn the **trust** of our patients and those accompanying them by adhering to **professional standards** and engaging in **free, honest communication**.
- › We untiringly perform research to develop new and better diagnosis procedures and treatments. To support this aim, we establish networks with national and international partners within and beyond the university. We commit ourselves to scientific **integrity**.
- › We awaken the thirst for knowledge in our **students** and the passion that our young doctors show for their work.
- › We train our employees in a purposeful manner and promote their occupational development and scientific careers. This mandate encompasses all professional fields in the university hospital and the faculty.
- › We inspire young talents to engage in **scientific research** at an early stage and offer them the opportunity to drive their ideas to innovation.
- › We maintain a **team-oriented working style**. In the team process we value the individual diversity of every employee and promote their curiosity and creativity.
- › We lead a fruitful **dialogue** with our **cooperation partners**.
- › All employees are committed to the mission statement.

Our executives are especially dedicated to the implementation of our mission statement:

- They communicate the mandate and vision of the university hospital and the medical faculty to our employees and define realisable goals for the implementation of our strategies.
- They recognize the potential of our employees and promote their personal and professional development while taking into account individual circumstances.
- They carve out space for free communication, constructive feedback and effective solutions.
- They support and protect employees that have been treated unjustly or in a libellous way.
- They promote learning from mistakes and a comprehensive quality management.

We contribute to more health in society – today and in the future.

For the University Hospital

Univ.-Prof. Dr. Edgar Schömig  
Chairman of the Board and Medical Director

For the Faculty of Medicine

Univ.-Prof. Dr. Gereon R. Fink  
Dean